



## REQUEST FOR EXPRESSION OF INTEREST (RFEOI)

Republic of the Philippines  
Philippine Fisheries and Coastal Resiliency (FishCoRe) Project  
Loan No. P174137

### Hiring of Consultancy Services (Individual Consultant)

Reference No. PH-BFAR RO7: 2024-05-001

Estimated Project Cost: Php 639,360.00

1. The Government of the Philippines has received a loan (Loan no. P174137) from the World Bank towards the cost of the Coastal Resiliency (FishCoRe) Project and it intends to apply part of the proceeds of this loan to payments for the cost of Hiring of Consultancy Services (Individual Consultant).
2. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project, hereinafter referred to as the "End-User" now requests you to submit Expression of Interest for the **HIRING OF INDIVIDUAL CONSULTANT** namely:

Item no.	Description/ Position	Required number & duration	Total cost
1	Assistant Technical Coordinator for FCU 7	1 pax 8 months	Php639,360.00 (P79,920.00 per month)

3. A set of Terms of Reference (TOR) is provided in Attachment 1.
4. Bidding procedures will be conducted in accordance with the provisions of the World Bank Guidelines and taking into consideration the related provisions in the Project Loan Agreement and Guidelines in the Procurement under IBRD loans and IDA credits. The individual consultants will be selected in accordance with the procedure set out in paragraphs 7.34 to 7.37 of the WB Procurement Regulations.
5. Interested proponents shall submit their Letter of Expression of Interest with corresponding position addressed to **MS. LUZVIMINDA R. BATO (BAC Chairperson)**, Comprehensive and updated Curriculum Vitae (CV), Personal Data Sheet, Copy of Transcript of Records or Diploma, Training Certificates (if any), Copy of Proof of Eligibility (if any), and other necessary supporting documents to the BFAR 7 Bids and Awards Committee (BAC) not later than **May 13, 2024, 5:00pm**.
6. Submission of Expressions of Interest (EOI) along with the other documents as stated in item no. 5 must be sent to the official email address [bacbfar7@gmail.com](mailto:bacbfar7@gmail.com) or submitted to the BAC Office, 3rd floor, Arellano Blvd., Cebu City, sealed in an envelope marked:

### HIRING OF CONSULTANCY SERVICES (INDIVIDUAL CONSULTANT)

Reference No.: PH-BFAR RO7: 2024-05-001

PR No.: 2024-04-993

Position: ASSISTANT TECHNICAL COORDINATOR FOR FCU 7

7. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project must disclose information on the successful Consultant's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the Request for Proposal/s.
8. The Bureau of Fisheries and Aquatic Resources Fisheries Coastal Resiliency (FishCoRe) Project reserves the right to accept or reject any bid, and to annul the Selection of Individual Consultants (SIC) process or reject all EOIs at any time prior to contract award, without thereby incurring any liability to the affected bidder/bidders.

(Sgd)  
**LUZVIMINDA R. BATO**  
BAC Chairperson



## **TERMS OF REFERENCE**

### ***Assistant Technical Coordinator***

- I. PROJECT TITLE** : **PHILIPPINE FISHERIES AND COASTAL RESILIENCY (FISHCORE) PROJECT**
- II. TITLE OF CONSULTANT** : **ASSISTANT TECHNICAL COORDINATOR**
- III. PROPONENT** : **FMA COORDINATING UNIT – REGION 10**
- IV. IMPLEMENTATION DATE** : **MAY 2024 – DECEMBER 2024**

#### **V. INTRODUCTION:**

The FishCoRe Project is the Philippine government's platform for implementing the new governance scheme, which divides the entire country's territorial waters, inclusive of inland waters and exclusive economic zone (EEZ), into 12 fisheries management areas (FMAs) based on stock distribution and the structure of fisheries and administrative divisions.

The overall goal of the FishCoRe Project is to enhance ecosystem and community resilience in selected FMAs. The PDO of the project is to improve the management of fisheries resources and enhance the value of fisheries production to coastal communities in selected FMAs. In particular, the project intends to contribute to the following goals: (i) increased food security; (ii) enhanced level of satisfaction among beneficiaries; (iii) reduced incidence of illegal, unreported, and unregulated (IUU) fishing activities; and (iv) improved sustainable employment from diversified sources including fisheries and aquaculture.

The FishCoRe Project consists of three components, namely: (i) Component 1: Fisheries and Coastal-Resilient Resource Planning and Management Component (FishCRRM); (ii) Component 2: Modern and Resilient Livelihood Investments (MARLIN); and (iii) Component 3: Support to Project Implementation and Management (SuPrIM). Components 1 and 2 aim to achieve improved management of fisheries and coastal resources and the development of supportive infrastructure and fisheries enterprises, respectively.

By the end of the seven-year project implementation period (2023-2030), the achievement of the PDO will be measured by the following indicators:

- Two ecosystem-based fisheries management plans (FMPs) formulated (one each for FMAs 6 and 9) by 2024, implemented starting 2024, and evaluated by 2026;
- Increase in household income by 3% annually in real terms starting in 2026;
- Reduction in postharvest losses by 5% by 2030;
- 50% of major fish stocks covered by FMPs moving towards target reference points by 2030; and
- Increase in the value added to fishery commodities in targeted areas by 3% annually in real terms.



FishCoRe will adopt existing DA mechanisms (such as the One DA approach and clustering of enterprises) and build upon the gains and lessons learned from DA and BFAR projects. These include the aquabusiness schools introduced by the IFAD-supported Fisheries, Coastal Resources, and Livelihood (FishCORAL) Project, the enhanced role of DA RFOs and LGUs in the WB-funded Philippine Rural Development Project's (PRDP), the network of marine protected areas (MPAs) and fish sanctuaries established under the ADB/JBIC-funded Fisheries Resource Management Project (FRMP), the EAFM initiatives of the USAID-supported Ecosystems Improved for Sustainable Fisheries (EcoFish), as well as the partnerships established by BFAR with NGOs and civil society organizations (CSO) for the social mobilization and participation of fishers and fisher groups.

## **VI. RATIONALE:**

The successful execution of the FishCoRe Project demands completion of an extensive array and quantity of tasks across the three components. Given the seven-year timeline of the project, hiring consultants is deemed necessary. This strategic approach is pivotal in aligning resources with the project's objectives, ensuring a seamless fulfillment of tasks, and enhancing the overall efficiency by addressing the specific manpower requirements effectively while also accessing their expertise and specialized knowledge and skills.

## **VII. OBJECTIVES:**

To ensure the efficient and effective management and coordination of project activities, as well as project implementation, including planning, coordination, conduct of meetings, documentation, monitoring, and reporting, thereby the project outputs and outcomes are achieved as planned and activities are implemented on time and within budget.

## **VIII. SCOPE OF RESPONSIBILITIES:**

The Assistant Technical Coordinator is expected to carry out the following tasks:

1. Provide a high level of expertise and technical advisory services and assistance in the planning, management, and supervision of the project;
2. Supervise and coordinate in the implementation of activities as outlined in the project document, ensure day-to-day direction and management of the components of the FishCoRe project, and suggest further development of the program activities;
3. Render high-level assistance in developing the Annual Work Plan (AWP) with time frames, activities, outputs, and outcomes, and ensure adherence thereto;
4. Assist the Project Coordinator in guiding and coordinating the work of regional and national consultants and subcontractors and oversee its compliance with the agreed work plan and terms of reference;
5. Assist the Project Coordinator in ensuring adequate information flow, discussions, and feedback among the various stakeholders of the project, and gather and disseminate information relevant to the project;
6. Provide physical and financial monitoring over project commitments and expenditures and balance of funds, assist the Project Coordinator in assuring proper project delivery; and



7. Perform other tasks that may be assigned by the Project Coordinator.

**IX. QUALIFICATIONS:**

**A. Education and Relevant Experiences**

1. Must be a graduate of BS Fisheries/Fisheries Allied Courses; preferably with a Master’s/Doctorate Degree in Business Administration, Public Administration, and other relevant field/discipline;
2. Preferably RA 1080 (Registered Fisheries Technologist)/CS Professional;
3. Must have 48 hours of relevant training;
4. With 5 years of relevant experience along with technical knowledge and understanding of fisheries management areas, fishery laws and regulations and fisheries programs/projects

**B. Competencies**

1. With knowledge in project management principles, practices, techniques, and procedures of Strategic Management and the Project Management Cycle.
2. With knowledge in the government financial rules, regulations, and procedures pertinent to program/project management within the public sector.
3. With strong project management/administrative skills (e.g. developing and executing plans, managing staff).
4. Ability to lead a project team and effectively manage conflict with mediation and training.
5. Ability to manage and control risk with supporting strategies.
6. Excellent leadership skills (e.g. able to advocate for, influence and motivate others)
7. Strong decision-making skills.
8. Ability to function independently in an efficient manner with “tight” deadlines.
9. Dynamic interpersonal skills (e.g. ability to build strong working relationships and manage conflict).
10. Excellent communication skills – both oral and written.
11. Competent in the use of MS Word, MS Excel, and MS PowerPoint.

**X. DELIVERABLES**

The Consultant shall prepare and submit periodic reports to the Regional Director thru the Project Component Lead as reflected in the following matrix:

Type of Report		Schedule
1	Inception Report	Within fifteen (15) days after the commencement of services
2	Monthly Progress Reports	Within seven (7) days after the previous month
3	Final Project Output	Within the last month of the contract period
4	Completion Report	At the end of the Contract Period



## XI. SERVICE FEE

The consultancy/technical service fee is at **Php79,920.00 per month**. Possible incremental increase in monthly rate for the contract in succeeding years are subject to DA-BFAR determination and availability of funds.

Renewal of the annual contract is subject to DA-BFAR determination on the satisfactory performance of the hired personnel, and verification if there is a continuing need for the position.

Prepared by:

*(Sgd)*  
**AMABELES B. DELA RITA**  
*OIC, Human Resource Management Unit*

Recommending Approval:

*(Sgd)*  
**ROSALINA S. PATEÑO**  
*OIC, Finance & Administrative Section/SuPrim Component*

Approved by:

*(Sgd)*  
**MARIO N. RUINATA**  
*BFAR-7 OIC-Regional Director*